

**CAREER  
READINESS  
Academy**



A PROFESSIONAL DEVELOPMENT PROGRAM FOR FACULTY

*What does “career readiness” mean?  
Why are we targeting faculty for this program?*



## By the Numbers: 2019-2020

- **6,504** Unique logins into Handshake
- **4,801** Career Coaching interactions (online, face to face, phone)
- **11,110** students attended OCPD sponsored WELL Core programs focused on career readiness.
- **78** Classroom Presentations= 1420 Students

# Survey Data

- 2019 Graduating Student Survey: Only 29% reported occasional or greater use of Career Services
- NSSE: 58% of seniors reported that they talked about career plans with a faculty member Often or Very Often
- Students are more likely to talk to a trusted faculty member

# Are You Career Ready?

## Creativity/Problem-Solving

Exercise sound reasoning to analyze issues, synthesize information, make decisions, and solve problems. Think critically and strategically to develop original ideas and innovative solutions.

## Communication

Articulate thoughts and express ideas effectively using oral, written, and non-verbal communication skills, as well as listen for meaning to gain understanding.

## Leadership

Motivate, organize, prioritize, and delegate work by leveraging the strengths of individuals. Use empathic skills and a positive attitude to guide and influence others while reaching a shared goal.

## Teamwork/Collaboration

Build and maintain collaborative relationships with others representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints. Can negotiate and manage one's emotions and conflict with others while contributing towards a common goal.

## Professionalism/Work Ethic

Demonstrate integrity, resilience, accountability and ethical behavior. Take initiative, maintain effective work habits to produce high quality results and project a professional presence.

## Digital Technology

Leverage existing digital technologies ethically and efficiently to solve problems, complex tasks, and accomplish goals. Demonstrate effective adaptability to new and emerging technologies.

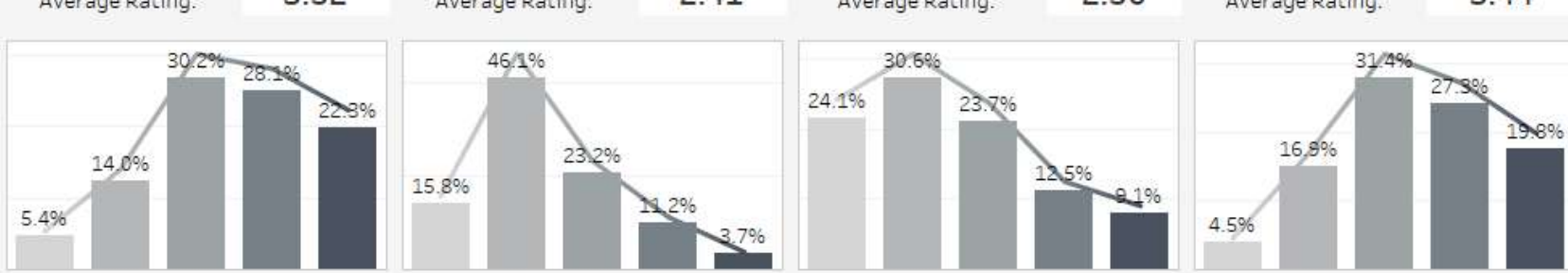
## Career Management

Identify and articulate one's skills, strengths, knowledge, and experiences relevant to the position desired and career goals. Navigate and explore job options, understand and take the steps necessary to pursue opportunities.

## Global/Intercultural Fluency

Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions. Demonstrate openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people and understand individuals' differences.



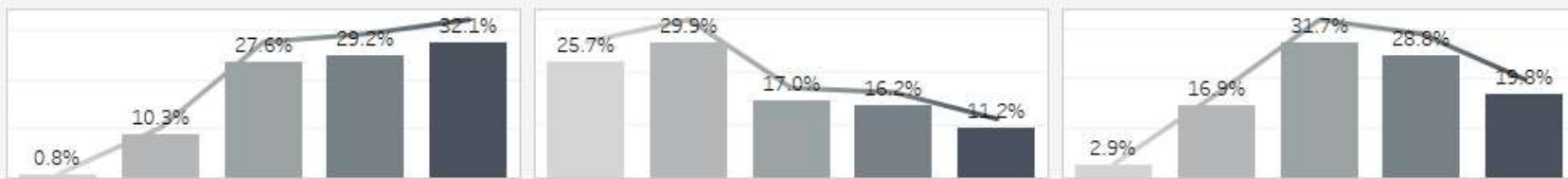


**CRITICAL THINKING**

**CUSTOMER SERVICE**

**DECISION-MAKING**

Average Rating: **3.83**      Average Rating: **2.58**      Average Rating: **3.47**



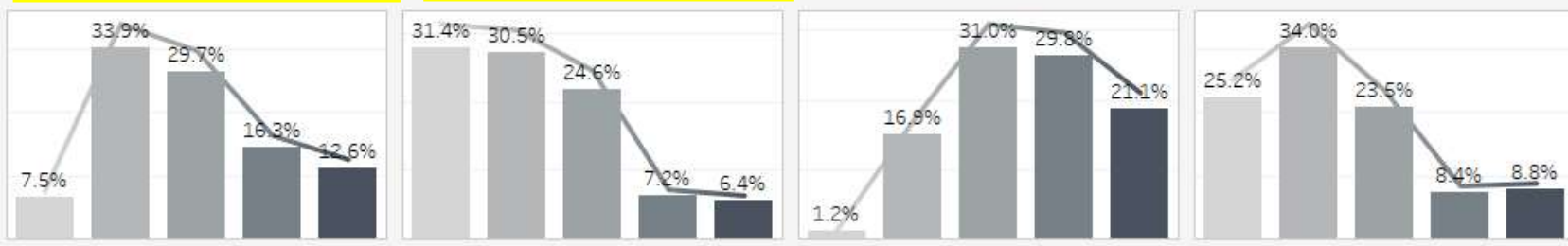
**DIGITAL TECHNOLOGY**

**GLOBAL/INTERCULTURAL FLUENCY**

**LEADERSHIP**

**NEGOTIATION**

Average Rating: **2.96**      Average Rating: **2.27**      Average Rating: **3.53**      Average Rating: **2.43**



**ORAL/WRITTEN COMMUNICATION**

**PROFESSIONALISM/WORK ETHIC**

**TEAMWORK**

Average Rating: **3.74**      Average Rating: **3.71**      Average Rating: **3.86**



# Top 3 Competencies ...and the Career Mobility Index

## Most Learned by Alumni

1. Critical Thinking
2. Teamwork
3. Oral/Written Communication

## Career Mobility Difference Makers

1. Career Management
2. Leadership
3. Professionalism/Work Ethic





# CAREER DEVELOPMENT TEAM

Explore. Plan. Connect. Succeed.

FROM HERE TO ANYWHERE



# Career Development Team

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- [Faculty Resources](#)
- [Handshake](#)
- [Career Development Guide](#)

